



Health, Safety and Environment Policy

2026

In keeping with Etienne Lacroix Group's commitment to leadership in safety, security and environmental impact control, **Moulages Plastiques du Midi** places the health of its employees, the safety of its activities and the protection of the environment at the heart of its priorities and strategy.

Our ambition is clear: to guarantee a safe and healthy working environment while sustainably reducing our environmental footprint.

Our commitment

Moulages Plastiques du Midi is fully committed to a dynamic and responsible Health, Safety and Environment (HSE) policy. In accordance with regulatory requirements and the Group's values, we are continuing our efforts to achieve our objectives and ensure continuous improvement in our HSE performance. We place the following at the forefront:

- Respect for the working conditions of our employees, temporary workers and subcontractors,
- Listening to our customers and partners,
- Respect for the environment and the promotion of sustainable development.

Our principles of action

To fulfil these commitments, we mobilise the necessary human, technical and financial resources, focusing on the following areas:

- Anticipating and preventing accidents and incidents,
- Continuously improving our HSE performance,
- Strictly complying with applicable laws, regulations and best practices,
- Requiring our suppliers to adopt a responsible and sustainable purchasing approach.



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Our 2026 objectives

Health

- Strengthen chemical risk prevention.
- Achieve the zero accident goal by ensuring PPE is worn,
- Ensure appropriate medical monitoring for each position.

Safety

- Reduce the accident frequency rate to 20% and the severity rate to < 1%.
- Ensure that 100% of new arrivals receive systematic safety training,
- Keep all safety training up to date,
- Ensure that equipment and infrastructure comply with regulations.

Environment

- Implement decarbonisation measures for all transport flows generated by our activity in order to reduce our carbon footprint.
- Managing emergency situations: equipping sites with pollution control kits, training staff in their use and in firefighting.
- Improving our energy performance.

Our success depends on everyone taking responsibility and getting involved. We expect everyone – employees, temporary workers, subcontractors and partners – to play an active role in the continuous improvement of our HSE system. Together, let's build a safer, healthier and more environmentally friendly working environment.

Muret, the 05 november 2025

Guillaume Silvestre
Chief Operating Officer